



# The State Bar of California

OFFICE OF ADMISSIONS

180 Howard Street, San Francisco, CA 94105

[legalspec@calbar.ca.gov](mailto:legalspec@calbar.ca.gov)

415-538-2120

December 13, 2022

Joseph Smith  
MCLE Network (STAGEONE EVENTS)  
joe@mclenetwork.com (joe@mclenetwork.com)

Program Title: December 2022 Work Comp Defense Conference  
Provider Number: 19021  
Program Number: 162805  
Approved Hours: 10.00  
Subfield Area(s)/Hours: A/1.50; B/1.00; C/4.50; E/3.00  
Approval Period: 12/02/2022 - 12/01/2024

Dear Joseph Smith:

We are pleased to advise you that the above-referenced program has been approved for legal specialist continuing legal education (LSCLE) credit in **Workers' Compensation Law** and **MCLE** for the number of hours indicated above under rule 3.114 of Title 3, Division 2, Chapter 2 of the Rules of the State Bar of California ("Rules") (available at [www.californiaspecialist.org](http://www.californiaspecialist.org)).

If, during the past two years, you sponsored four separate courses that have been approved for LSCLE credit in the same area of law, you may qualify for Multiple Activity Provider (MAP) status in that area of law. MAP status would allow your organization to provide an unlimited number of qualifying courses over a multi-year period in the approved area of law for a single fee and with a single application. Please contact our office if you are interested in learning more.

On behalf of the California Board of Legal Specialization, we extend appreciation for your contribution to the educational component of the program and wish you every success in providing quality education for certified legal specialists and all attorneys.

Sincerely,

THE DEPARTMENT OF LEGAL SPECIALIZATION, OFFICE OF ADMISSIONS

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Total Credit Awarded by Subfield

A - BASIC LEGAL  
B - BASIC MEDICAL

C - ADVANCED LEGAL

E - MECHANICS OF RATING PERMANENT DISABILITY

*\*This letter establishes approval for both LSLE and general MCLE credit. You will not receive a separate letter for general MCLE-only approval, unless you applied for MCLE subfields (legal ethics, recognition and elimination of bias, and competence issues).*



March 9, 2023

Joseph Smith  
Provider #: 19021  
MCLE Network (STAGEONE EVENTS)  
6635 W. Happy Valley Rd., Ste A 104-618  
Glendale, AZ 85310

Dear Joseph Smith:

The below referenced educational activity **has been approved**. You do not need to seek approval for repeats of this approved activity during the approval period noted above, provided that the repeated activity is identical to the approved activity (e.g., same name, same topics, same time for each topic, etc.). Annual events, such as conferences, retreats, and forums, are not considered a repeat activity and require a new and separate approval each year.

1. Educational Activity Approved: December 2022 Work Comp Defense Conference
2. Approval Period: December 2, 2022 to December 1, 2024
3. Total Credit Hours Approved = 1.00, including the following subfield credits
  - a. .00 = Legal Ethics Hours
  - b. 1.00 = Competence Issues Hours
  - c. .00 = Recognition and Elimination of Bias Hours

All Minimum Continuing Legal Education (MCLE) Providers are expected to conform to the State Bar of California's MCLE rules which can be found at

[www.calbar.ca.gov/Portals/0/documents/rules/Rules\\_Title3\\_Div5-Ch1-CLE-Providers.pdf](http://www.calbar.ca.gov/Portals/0/documents/rules/Rules_Title3_Div5-Ch1-CLE-Providers.pdf).

*Please be sure* that you are using the State Bar's most current forms including the Record of Attendance, Evaluation Form, and Certificate of Attendance found at [www.calbar.ca.gov/About-Us/Forms-MCLE-Providers](http://www.calbar.ca.gov/About-Us/Forms-MCLE-Providers).

If, upon review of the above information, you have any questions, please do not hesitate to contact me at either via email at [jonita.rose@calbar.ca.gov](mailto:jonita.rose@calbar.ca.gov) or via phone at 415-538-2137.

Regards,

Jonita Rose  
Program Coordinator



## CERTIFICATE OF ATTENDANCE FOR CALIFORNIA MCLE

Please complete and return to [mclenetwork@gmail.com](mailto:mclenetwork@gmail.com)

**Provider:** MCLE Network (StageOne Events)  
**Provider Number:** 19021  
**Title of Activity:** 2022 Work Comp Defense Conference  
**Date(s) of Activity:** December 2-3, 2022  
**Location of Activity:** Live Virtual  
**This activity qualifies for:** Participatory

**SESSION TITLE:** How to Navigate California's Interactive Process and Reasonable Accommodations

**SPEAKER:** Mitra Karimi

**DATE:** Friday, December 2, 2022

**TIME:** 8:15 AM - 9:45 AM

**UNITS:** 1.5

By signing below, I certify that I participated in the activity described above and am therefore entitled to claim the above MCLE credit hours.

---

Attorney Name (print clearly):

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Attorney State Bar Number:

Cell Number

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Email Address

---

Attorney Signature/Date:



## ACTIVITY EVALUATION FORM FOR CALIFORNIA MCLE

Please complete and return to [mclenetwork@gmail.com](mailto:mclenetwork@gmail.com)

Session: **How to Navigate California's Interactive Process and Reasonable Accommodations**  
Session Date/Time. **Friday, December 2, 2022, 8:15 AM - 9:45 AM**  
Total Hours: **1.5**  
Instructors: **Mitra Karimi**

---

Please answer the questions below and share any additional comments in the space provided beneath the question:

Did this program meet your educational objectives? Yes / No

Were you provided with substantive written materials? Yes / No

Did the course update or keep you informed of your legal responsibilities? Yes / No

Did the activity contain significant professional content? Yes / No

Was the environment suitable for learning (e.g., temperature, noise, lighting, etc.)? Yes / No

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Please rate the session instructors and the subject taught below:

On a scale of 1 to 5 with 1 being Poor and 5 being Excellent, please rate the items below:

|                                |   |   |   |   |   |
|--------------------------------|---|---|---|---|---|
| Overall Teaching Effectiveness | 1 | 2 | 3 | 4 | 5 |
| Knowledge of Subject Matter    | 1 | 2 | 3 | 4 | 5 |



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**Location of Activity:** Live Virtual  
**This activity qualifies for:** Participatory

**SESSION TITLE:** The See's Candies case and "Take Home" COVID lawsuits  
**SPEAKER:** Tom Richard  
**DATE:** Friday, December 2, 2022  
**TIME:** 10:00 AM - 11:00 AM  
**UNITS:** 1

By signing below, I certify that I participated in the activity described above and am therefore entitled to claim the above MCLE credit hours.

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Attorney Name (print clearly):

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Attorney State Bar Number:

Cell Number

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Email Address

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Attorney Signature/Date:



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Please complete and return to [mclenetwork@gmail.com](mailto:mclenetwork@gmail.com)

Session: **The See's Candies case and "Take Home" COVID lawsuits**  
Session Date/Time. **Friday, December 2, 2022, 10:00 AM - 11:00 AM**  
Total Hours: **1**  
Instructors: **Tom Richard**

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**Location of Activity:** Live Virtual  
**This activity qualifies for:** Participatory

**SESSION TITLE:** Update on 2022 Workers' Comp Legislation

**SPEAKER:** Tom Richard

**DATE:** Friday, December 2, 2022

**TIME:** 11:00 AM - 12:00 PM

**UNITS:** 1

By signing below, I certify that I participated in the activity described above and am therefore entitled to claim the above MCLE credit hours.

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Attorney Name (print clearly):

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Attorney State Bar Number:

Cell Number

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Email Address

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Attorney Signature/Date:





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Please complete and return to [mclenetwork@gmail.com](mailto:mclenetwork@gmail.com)

Session: **Update on 2022 Workers' Comp Legislation**

Session Date/Time. **Friday, December 2, 2022, 11:00 AM - 12:00 PM**

Total Hours: **1**

Instructors: **Tom Richard**

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**Date(s) of Activity:** December 2-3, 2022  
**Location of Activity:** Live Virtual  
**This activity qualifies for:** Participatory

**SESSION TITLE:** Permanent Total Disability Claims: Common Mistakes to Avoid  
**SPEAKER:** Hon. Eric Ledger, WCAB  
**DATE:** Friday, December 2, 2022  
**TIME:** 2:15 PM - 3:15 PM  
**UNITS:** 1

By signing below, I certify that I participated in the activity described above and am therefore entitled to claim the above MCLE credit hours.

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Attorney Name (print clearly):

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Attorney State Bar Number:

Cell Number

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Email Address

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Attorney Signature/Date:



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Please complete and return to [mclenetwork@gmail.com](mailto:mclenetwork@gmail.com)

Session: **Permanent Total Disability Claims: Common Mistakes to Avoid**  
Session Date/Time. **Friday, December 2, 2022, 2:15 PM - 3:15 PM**  
Total Hours: **1**  
Instructors: **Hon. Eric Ledger, WCAB**

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**Date(s) of Activity:** December 2-3, 2022  
**Location of Activity:** Live Virtual  
**This activity qualifies for:** Participatory

**SESSION TITLE:** Dermatologic Rating Dilemmas and Diagnostic Testing in Worker's Compensation Cases

**SPEAKER:** Michael Lin, MD

**DATE:** Friday, December 2, 2022

**TIME:** 3:30 PM - 4:30 PM

**UNITS:** 1

By signing below, I certify that I participated in the activity described above and am therefore entitled to claim the above MCLE credit hours.

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Attorney Name (print clearly):

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Attorney State Bar Number:

Cell Number

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Email Address

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Attorney Signature/Date:



## ACTIVITY EVALUATION FORM FOR CALIFORNIA MCLE

Please complete and return to [mclenetwork@gmail.com](mailto:mclenetwork@gmail.com)

Session: **Dermatologic Rating Dilemmas and Diagnostic Testing in Worker's Compensation Cases**

Session Date/Time. **Friday, December 2, 2022, 3:30 PM - 4:30 PM**

Total Hours: **1**

Instructors: **Michael Lin, MD**

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Please answer the questions below and share any additional comments in the space provided beneath the question:

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**Date(s) of Activity:** December 2-3, 2022  
**Location of Activity:** Live Virtual  
**This activity qualifies for:** Participatory

**SESSION TITLE:** Defeating Kite and the AMA Guides Chamber of Horrors: All the Free Briefs, Dr. Depo Questions, and Lists of Experts You Need

**SPEAKER:** Phil Neal Walker, Esq.

**DATE:** Saturday, December 3, 2022

**TIME:** 9:00 AM - 12:00 PM

**UNITS:** 3

By signing below, I certify that I participated in the activity described above and am therefore entitled to claim the above MCLE credit hours.

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Attorney Name (print clearly):

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Attorney State Bar Number:

Cell Number

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Email Address

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Attorney Signature/Date:



## ACTIVITY EVALUATION FORM FOR CALIFORNIA MCLE

Please complete and return to [mclenetwork@gmail.com](mailto:mclenetwork@gmail.com)

Session: **Defeating Kite and the AMA Guides Chamber of Horrors: All the Free Briefs, Dr. Depo Questions, and Lists of Experts You Need**

Session Date/Time. **Saturday, December 3, 2022, 9:00 AM - 12:00 PM**

Total Hours: **3**

Instructors: **Phil Neal Walker, Esq.**

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Please answer the questions below and share any additional comments in the space provided beneath the question:

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**Date(s) of Activity:** December 2-3, 2022  
**Location of Activity:** Live Virtual  
**This activity qualifies for:** Participatory

**SESSION TITLE:** Substance Abuse in the Legal Profession

**SPEAKER:** David Mann, The Other Bar

**DATE:** Saturday, December 3, 2022

**TIME:** 1:00 PM - 2:00 PM

**UNITS:** 1

By signing below, I certify that I participated in the activity described above and am therefore entitled to claim the above MCLE credit hours.

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Attorney Name (print clearly):

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Attorney State Bar Number:

Cell Number

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Email Address

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Attorney Signature/Date:





## ACTIVITY EVALUATION FORM FOR CALIFORNIA MCLE

Please complete and return to [mclenetwork@gmail.com](mailto:mclenetwork@gmail.com)

Session: **Substance Abuse in the Legal Profession**

Session Date/Time. **Saturday, December 3, 2022, 1:00 PM - 2:00 PM**

Total Hours: **1**

Instructors: **David Mann, The Other Bar**

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**Date(s) of Activity:** December 2-3, 2022  
**Location of Activity:** Live Virtual  
**This activity qualifies for:** Participatory

**SESSION TITLE:** Case Law Update  
**SPEAKER:** Michael Gianchino  
**DATE:** Saturday, December 3, 2022  
**TIME:** 2:15 PM - 3:45 PM  
**UNITS:** 1.5

By signing below, I certify that I participated in the activity described above and am therefore entitled to claim the above MCLE credit hours.

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Attorney Name (print clearly):

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Attorney State Bar Number:

Cell Number

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Email Address

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Attorney Signature/Date:



## ACTIVITY EVALUATION FORM FOR CALIFORNIA MCLE

Please complete and return to [mclenetwork@gmail.com](mailto:mclenetwork@gmail.com)

Session: **Case Law Update**

Session Date/Time. **Saturday, December 3, 2022, 2:15 PM - 3:45 PM**

Total Hours: **1.5**

Instructors: **Michael Gianchino**

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Please answer the questions below and share any additional comments in the space provided beneath the question:

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